

APPLICATIONS NOW OPEN! JOIN US!

# WHERE NEW IDEAS DEVELOP



AWAJI YOUTH FEDERATION

9 MONTH PROGRAM  
FOR INNOVATORS  
AWAJI ISLAND, JAPAN

PROGRAM  
STARTS  
SEPT 2023~



LIVE

LEARN

WORK

INNOVATE

Want to know  
more about AYF ?



organized by  P A S O N A

Pasona Group Inc. is a leading HR company with a mission to "solve society's problems":  
<https://www.pasonagroup.co.jp/english/index.html>

# What is AYF ?

The AYF Fellowship is a 9-month live-in working program, bringing pioneers from around the world together on Awaji Island, Japan. It provides selected Fellows with the opportunity to challenge themselves and hone their individual skills in a multicultural environment that reflects both the needs of the Japanese workplace and the opportunities that come with a flexibly structured and stimulating 'learning by doing' program.

## Program Overview 2023-2024

Hone your skills in a global community set in local Japan.

### INSPIRATION / TRIAL

3 months

1. Mentoring
  2. Project Work
  3. Pitching
  4. Japanese Class
  5. Event Planning
- **Project Management**
    - DX, Business Development
    - Develop and pitch your own idea!
  - **Global Agenda**
    - Geopolitical and social issues
    - Japan insights
  - **Communication and Culture**
    - Japanese language
    - Global leadership skills

### FIELDWORK / IMPLEMENTATION

6 months

- Work on Pasona Group projects on Awaji island
- Showcase your work by developing a high level Performance
- Prototype your ideas and create long term plan\*

\*subject to proposal quality and assessment by AYF management.

## Application [by May 31st 2023 \*]

*\*Limited positions available / Early application encouraged*

AYF Fellows will be employed by Pasona Group Inc. for a 9-month period as contract employees.

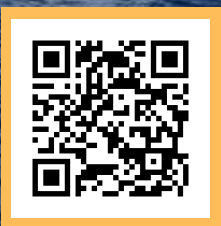
### PROCESS

- Develop a New Project Proposal
- Fill in the form & submit required documents
- Interviews (1-2times)

### IDEAL CANDIDATES

- age 24-30
- Graduated with a Bachelor's or Master's Degree
- English ability of TOEIC 800 or equivalent for non-native speakers. (Fluent both in speaking and writing)
- Japanese language skill (JLPT N1-N3) preferable
- Commitment to solving society's problems and contributing to our projects.
- Core values of hard work, discipline, and care for others
- Flexible, perseverance and resilience
- The ability and drive to translate ideas into concrete action

JOIN  
AYF GLOBAL  
COMMUNITY  
TO APPLY



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